



# INTERNATIONAL AND COMPARATIVE LABOR AND EMPLOYMENT LAW RESEARCH GUIDE

H. DOUGLAS BARCLAY LAW LIBRARY  
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## **I. BIBLIOGRAPHIES & RESEARCH GUIDES**

### **An annotated bibliography: international freedom of association.**

137 INT'L LABOUR REV. 257 (1999) - *Special Issue: Labour Rights, Human Rights*

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Part II: Regional Sources of International Law and Related Material

Part III: Independent Reporting of [Human Rights] Violations

Reports of violations by non-governmental bodies, trade unions or governmental organizations.

Part IV: Selected Secondary Sources

### **Bibliography of labour sources: Labordoc**

<http://labordoc.ilo.org/>

The International Labour Organization's library's catalogue is a major source of information. "Describes over 350,000 books, journal articles, reports and other publications (including ILO's)."

Search by keyword, Boolean (command), title, author.

Check [SUMMIT](#) to see if the Barclay Law Library holds a specific title. You may need to request titles through our Interlibrary Loan system (<http://www.law.syr.edu/lawlibrary/student/circ.asp>).

### **Bibliography on workers' rights**

University of California, Berkeley

<http://www.irle.berkeley.edu/library/index.php?page=12>

[Journal Articles](#)

[Newspaper Articles](#)

[Books](#) (specific to holdings of the Berkeley Libraries)

[Library of Congress Subject Headings](#)

[Internet Resources](#)

### **Germain's transnational law research: labor law /**

Claire Germain, Ardsley, N.Y.: Transnational Publisher, 1991 –  
Reference K85 .G47 1991 (Loose-leaf)

see: Chapter IV: Subjects – Labor Law §§ 1.01 – 9.01

see: Chapter IV : Subject – Human Rights §§1.01 – 9.01

This is a loose-leaf service that is kept up to date by current filings. The service addresses all aspects of international labor law, with an emphasis on international labor practice. The focus is on print materials, including journal articles.

**The global economy and human rights: a selective bibliography**, David Weissbrodt, Marci Hoffman, 6 MINN. J. GLOBAL TRADE 189 (1997).

Organized by source type (books and articles), this short list includes a number of works regarding global labor issues and human rights.

**Globalization and labor standards (GALS) bibliography**

UCLA School of Law & UCLA Institute of Industrial Relations

<http://laborstandards.org/>

“Abstracts of recent law journal articles exploring international labor standards and rights in the global economy. Taken from English language law journals from around the world, GALS provides an annotated bibliography categorized by subject heading.”

Current subject headings include: Codes of Conduct, Child Labor, NAFTA, WTO, Alien Tort Claims Act, ILO, European Union, Forced Labor, Trade Conditionality, Women's Rights, etc.

The database allows researchers to search or browse the archive of current and previously posted abstracts by subject, author, journal, date, or keyword.

The GALS Bibliographic Library contains direct links to Westlaw and Lexis, where you can get the full text of the articles.

**Informal work and social change : a bibliographic survey** / edited by Shelley Feldman and Eveline Ferretti, Ithaca, N.Y. : ILR Press, 1998.  
Bird-3rd Floor HD4841 .I44 1998

## II. TEXTS & TREATISES (selection)

### *Reference*

**Globalization: encyclopedia of trade, labor and politics** / Ashish K. Vaidya, editor. Santa Barbara, Calif. : ABC-CLIO, c2006.  
Bird Library JZ1318 .G5816 2006

Table of Contents

v. 1. Trade and investment issues; Major business and economic sectors

v. 2. International blocs and organizations; Other issues.

**International encyclopaedia for labour law and industrial relations** / editor in chief, R. Blanpain. Deventer, Netherlands : Kluwer, 1977-  
K48 .I58 L33

Case Law: v. 1-

Legislation: v. 1-v. 5

Codex: v. 1-v. 2

This source includes country-by-country monographs, in-depth international monographs, five volumes of case law and five volumes of reprinted legislation. The country volumes “consists of introductory material including vital statistics, political system, and social values...sources of the state's labor law; the traditional role of its institutions in industrial relations. Both individual and collective labor relations are covered. International monographs deal with standards set by prominent international organizations and address the role of labor law in the work of significant regional organizations. The case law volumes contain relevant international and regional jurisprudence. The legislative volumes provide English translations of the important labour and industrial relations laws of over twenty nations.

**International encyclopedia of comparative law: Vol. XV: labour law** (Bob A. Hepple, ed.). Tübingen : J.C.B. Mohr (dates vary)  
Reference K530 .I57

Although some of the chapters in this volume are significantly out of date, the well-regarded reference works offers a useful analysis of concepts, systems and sources of comparative labor law.

Current chapters in volume XV are:

- International Sources and Institutional Aspects. 1979.
- Safety and Health at Work. 1983.
- Occupational Risks and Social Security. 1994.
- Tort Liability for Work Injury. 1976.
- Equality of Treatment in Employment. 1990.
- Collective Agreements and Collective Bargaining. 1984.
- Representation of Employers at Plant and Enterprise Level. 1994.
- Prevention and Settlement of Labour Disputes,  
Other Than Conflicts of Rights. 1979.
- Lockouts and Other Kinds of Hostile Actions. 1997.
- Labor Courts and Organs of Arbitration. 1986.

## *General*

### **Code of international labour law: law, practice and jurisprudence**

/ edited by Neville Rubin, in consultation with Evance Kalula and Bob Hepple. Cambridge, UK ; New York : Cambridge University Press, 2005. K1703 .C63 2005 (2 volumes)

This set is one of the most complete sources available on standards and principles of international labor law. It encompasses all materials “relating to international labour law as adopted by the International Labour Conference and the Governing Body of the International Labour Office, together with all relevant authoritative commentary on these measures by official organs of the ILO. “

### **Employment law**

/ volume editor, Antonida Alibekova. Kluwer Law International ; Frederick, MD , 2006, c2007. K521 .C65

This is a special issue of "Comparative law yearbook of international business" dealing with current issues in comparative employment law.

### **European labour law, 11<sup>th</sup> rev. ed.**

/ Roger Blanpain. The Hague : Kluwer Law International, 2008. KJE2855 .B555 2008

Blanpain's essential work covers law concerning relations between employers and employees, collective agreements and the case law of the European Court of Justice. It is comprised of three parts: a general section, a section devoted to individual labour law, and a section that deals with collective labor law.

### **Free trade today**

Bird -3<sup>rd</sup> Floor: HF 1713 .B465 2002

“Based on his acclaimed Stockholm lectures and picking up where his widely influential Protectionism left off, Jagdish Bhagwati applies critical insights from revolutionary developments in commercial policy theory--many his own--to show how the pursuit of social and environmental agendas can be creatively reconciled with the pursuit of free trade. Indeed, he argues that free trade, by raising living standards, can serve these agendas far better than can a descent into trade sanctions and restrictions.”

### **Global village or global pillage? [videorecording]**

Washington, DC : World Economy Project, 1999. Bird-Media, video cassette 9445 (instructional use only)

Examines global industrialization and how people around the world are challenging it. Features Ralph Nadar, Charles Kernaghan, Thea Lee, Loretta Ross, Dennis Brutus. Based on the 1994 book of the same title.

**Global village or global pillage: economic reconstruction from the bottom up /**

Jeremy Brecher. Boston, MA : South End Press, 1994.

Bird Library HC59.15 .B74 1994

**The global workplace: international and comparative employment law: cases and materials /** Roger Blanpain et al., eds. Cambridge ; New York : Cambridge University Press, 2007.

Reserves K1705 .G583 2007

Table of Contents:

- The study of international and comparative employment law
- The International Labor Organization and international labor standards
- The United States
- Canadian labor and employment law
- Mexican employment law
- The regulatory approach of the North American Free Trade Agreement
- The European Union
- The United Kingdom
- German labor and employment law
- France
- China
- Japan
- India
- Pursuing international labor standards in US courts and through global codes of conduct.

*Note: The chapters on China, Japan, and India were authored by Syracuse University College of Law Professor Hilary Josephs.*

**Globalization and the future of labor law /** edited by John D. R. Craig and S. Michael Lynk. Cambridge, UK ; New York : Cambridge University Press, 2006.  
K1705 .G58 2006

*From the Cambridge University Press description*

<http://www.cambridge.org/uk/catalogue/catalogue.asp?isbn=9780521854900>):

“This collection of essays by leading legal scholars and lawyers from Europe and the Americas addresses the implications of globalization for the legal regulation of the new workplace. It examines the role of international labour standards and the contribution of the International Labour Organization, and assesses the success of the European experiment with continental employment standards. It explores the prospects for

hemispheric co-operation on labour standards in the Americas, and deals with the impact of international labour standards on the rights of women and migrant workers.”

**The globalization of labour standards: the soft law track** / editors, Roger Blanpain, Michele Colucci: The Hague: Kluwer Law International ; Frederick, MD : Sold and distributed in North, Central and South America by Aspen Publishers, 2004.  
K1705 .G56 2004

The authors identify four major sources of this soft law - the UN Global Compact of 1999, the ILO Tripartite Declaration of Principles, the North American Agreement on Labor Cooperation, and the OECD Guidelines for Multinational Enterprises and discuss “how the principles these instruments enunciate act as a countervailing power to the international economic decision-making of multinational corporations.”

**Globalization and labor conditions: working conditions and worker rights in a global economy** / Robert J. Flanagan. Oxford ; New York : Oxford University Press, 2006.  
Bird Library HD7795 .F63 2006

Table of Contents:

- Introduction
- Labor conditions around the world
- Economic development and labor conditions
- Trade and labor conditions
- International migration and labor conditions
- Multinational corporations and labor conditions
- National and international labor

**Globalisation and labour rights : the conflict between core labour rights and international economic law** / Christine Kaufmann.  
Oxford ; Portland, Or. : Hart, 2007.  
K1763 .K38 2007

**International and comparative employment relations, 4<sup>th</sup> ed.**/ G. Bamber, R. Lansbury & N. Wailes, eds.  
London ; Thousand Oaks, Calif. : SAGE, 2004.  
Bird-3rd Floor : HD6971 .I595 2004

Experts examine the environment of employment relations in each country: economic, historical, legal, social and political. They outline the major ‘players’ and evaluate such processes as arbitration, consultation and employee participation. They also discuss non-unionized workplaces, novel forms of HRM, law reform, multinational enterprises, differences between eastern and western companies, small and medium sized enterprises, technological change, flexibility and pay determination.

**International labor and employment law** / [edited] by Philip M. Berkowitz, Thomas Müller-Bonanni.

Chicago, Ill. : Section of International Law, American Bar Association, c2006.  
K1705 .I53 2006

Table of Contents: Labor and employment law in Belgium

Labor and employment law in Brazil  
Labor and employment law in Canada  
Labor and employment law in China  
Labor and employment law in France  
Labor and employment law in Germany  
Labor and employment law in Italy  
Labor and employment law in Japan  
Labor and employment law in Mexico  
Labor and employment law in the Netherlands  
Labor and employment law in Spain  
Labor and employment law in the United Kingdom  
Labor and employment law in the United States.

**Labour laws and global trade** / Bob Hepple.

Oxford ; Portland, Or. : Hart, 2005.

K1705 .H47 2005

Well-known labor law scholar Hepple argues that “the reconciliation of global trade and labour rights will not come from relocating labour law within the sphere of international trade law’, but from ‘shaping the many new strands of transnational labour regulation that are emerging so as to spread the benefits of growing trade and investment to the poorest, to protect basic human rights, and to contribute to social justice and democracy.” (p 3).

**Transnational labour regulation : the ILO and EC compared** / by Jill Murray.

The Hague : London : Kluwer Law International, c2001.

K1705 .M87 2001

Contents:

1. Transnational Labour Regulation
2. Working Time as an International Problem
3. European Integration and the First Model
4. Labour Standards, Fundamental Rights and the Second Model
5. The International Regulation of Part-Time Work and the Third Model
6. The Working Time Directive and Future Prospects for ILO Rules on Working Time
7. Conclusion
8. Appendix
9. Bibliography

***To Locate Additional Titles:***

Search our online catalog, SUMMIT (<http://www.law.syr.edu/lawlibrary/catalog/index.asp>), using the following Library of Congress Subject Headings (use “Subject” as your search type). Add region or country after the headings to narrow geographic scope.

Alien labor  
Commercial policy  
Conflict of laws Labor laws and legislation  
Employee Rights  
Employee rights Developing countries  
Foreign trade regulation  
Full-employment policies  
  
Industrial relations (add country or region)  
International business enterprises  
International Labor Organization  
International trade  
Labor movement Developing Countries  
Labor laws and legislation international  
Labor laws and legislation (add country or region)  
Right to labor  
Trade-unions and foreign policy

***or***

Search for specific sub-topics, e.g., Employment discrimination, Child Labor, Sexual Harassment, adding the region or country as an additional search term or phrase.

***International Labor and Employment Law: Human Rights***

**Are worker rights human rights?** / Richard P. McIntyre :

Ann Arbor : University of Michigan Press, c2008

Bird-3rd Floor HD6971.8 .M38 2008

**Employment and human rights: the international dimension** / Richard L. Siegel :

Philadelphia : University of Pennsylvania Press, 1994

Bird-3<sup>rd</sup> Floor

HD4903 .S47 1994

Contents:

- Chapter 1. Unemployment: The Case for an International Response
- Chapter 2. The Right to Employment and the Evolving Welfare State: 1600-1900

- Chapter 3. Initiating International Involvement: The Right to Work & Full Employment Policies, 1900-1966  
 Chapter 4. Support and Reconsiderations: Beyond the Covenants  
 Chapter 5. The Limits of the International Response
- Chapter 6. New Directions in the Nineties  
 Appendices: Documents

**Labour rights as human rights** / edited by Philip Alston  
 Oxford ; New York : Oxford University Press, 2005.  
 K1705 .L334 2005

Contents:

1. Labour Rights as Human Rights: The Unhappy State of the Art , Philip Alston
2. Social Rights in a Globalised Economy , Simon Deakin
3. The Right to Bargain Collectively in International Law: Workers' Right, Human Right, International Right? , Patrick Macklem
4. Is the ILO Effective in Upholding Labour Rights?: Reflections on the Myanmar Case , Francis Maupain
5. The Labor Dimension of the Emerging Free Trade Area of the Americas , Steve Charnowitz
6. Should the EU Have the Power to Set Minimum Standards for Collective Labour Rights in the Member States? , Anne Davies
7. The European Union and International Labour Standards: The Dynamics of Dialogue Between the EU and the ILO , Tonia Novitz

**Workers' rights as human rights** / edited by James A. Gross.  
 Ithaca : ILR Press, Cornell University Press, 2003.  
 Bird-3rd Floor  
 HD6490.O72 U69 2003

An assessment of U.S. labor relations law in the context of fundamental human rights protected by international law.

### III. RESEARCH WEB SITES

*International and Comparative Law: General*

**Barclay Law Library International Resources web page**  
<http://www.law.syr.edu/lawlibrary/electronic/international.asp>

Links to research guides, major international law web sites, and the following databases relevant to this guide:

- HeinOnline's Foreign and International Law Resources Database
- Constitutions of the Countries of the World
- Index to Foreign Legal Periodicals
- U.N. Official Document System
- U.N. Treaties Database
- WorldTradeNet

**Syracuse University College of Law: Global Law & Practice Links**

<http://www.law.syr.edu/academics/centers/glap/links.asp>

“A gateway to databases, organizations and full-text resources on public international law, international environmental law, international economic law, international criminal law, foreign and comparative law, current world news, and research tips.”

*see:* International Economic Law  
 Human Rights and Refugee Law  
 Foreign and Comparative Law

***International Labor and Employment Law***

**Global Union Research Network**

<http://www.gurn.info/>

The Global Union Research Network (GURN), established in January 2004, is a collaborative initiative of the ILO's Bureau for Workers' Activities (ACTRAV) in cooperation with the International Confederation of Free Trade Unions (ICFTU), the Trade Union Advisory Committee to the OECD (TUAC), the Global Union Federations (GUFs) and the ILO's International Institute for Labour Studies (IILS). The aim of the research network is to “give union organizations better access to research carried out within trade unions and allied institutions, while enabling them to exchange information on matters of joint concern and to develop the capacity to make analyses and take part in debates and policy formulation.”

The GURN web site features what it calls “information packages” on specific topics, including (but not limited to): Bilateral and Regional Trade Agreements; Migration; Corporate Governance; OECD Guidelines for Multinational Enterprises; Poverty Reduction Strategy Papers (PRSPs) and International Financial Institutions (IFIs); Global Trade Union Strategies (Union Renewal); Economic Alternatives and Poverty Eradication; and, Sustainable Development. For each topic, researchers will locate news, country profiles, readings and links.

In addition, the site provides access to a newsletter, a *searchable database of research papers* and a browsable list of discussion papers.

## **ILO International Institute for Labour Studies**

<http://www.ilo.org/public/english/bureau/inst/index.htm>

The IILS is a center for advanced studies in the social and labor field.

*see esp.* **Publications**

<http://www.ilo.org/public/english/bureau/inst/publ/index.htm>

- Discussion papers
- Special papers and reports
- Public lectures
- Conference papers
- Books

## **International Migration Law Database (International Organization for Migration)**

<http://www.imldb.iom.int/section.do>

A searchable database of international, regional and nations norms and instruments regulating migration.

## **University of Michigan Labor & Global Change Database**

<http://www.ilir.umich.edu/lagn/>

This portal provides bibliographies, citation information and (where available) web links to the full text of research exploring connections between labor and globalization. The database is run by and continually updated by the Labor and Global Change Program of the University of Michigan.

## ***International Human Rights & Labor Rights***

### **International Human Rights Instruments & Links**

Electronic Information System for International Law

American Society of International Law

[http://www.eisil.org/index.php?sid=283580771&t=sub\\_pages&cat=185](http://www.eisil.org/index.php?sid=283580771&t=sub_pages&cat=185)

This essential research tool provides access to important instruments and web resources for researching various topics within human rights as well as the different regional systems.

*see esp.* **Employment & Forced Labor**

[http://www.eisil.org/index.php?sid=283580771&t=sub\\_pages&cat=198](http://www.eisil.org/index.php?sid=283580771&t=sub_pages&cat=198)

### **Freedom of Association & Human Rights Defenders**

[http://www.eisil.org/index.php?sid=283580771&t=sub\\_pages&cat=197](http://www.eisil.org/index.php?sid=283580771&t=sub_pages&cat=197)

### **Rights of the Child**

[http://www.eisil.org/index.php?sid=283580771&t=sub\\_pages&cat=196](http://www.eisil.org/index.php?sid=283580771&t=sub_pages&cat=196)

### **Women's Human Rights**

[http://www.eisil.org/index.php?sid=283580771&t=sub\\_pages&cat=190](http://www.eisil.org/index.php?sid=283580771&t=sub_pages&cat=190)

### **United States. Department of State: Country Reports on Human Rights Practices**

<http://www.state.gov/g/drl/hr/c1470.htm>

The reports cover internationally recognized individual, civil, political, and worker rights, as set forth in the Universal Declaration of Human Rights.

Search by keyword or select by year, then region, then country.

### ***Labor Statistics***

#### **Labor statistics: Laborsta (ILO)**

<http://laborsta.ilo.org/>

The ILO's database of labor statistics covers the economically active population, employment, unemployment, wages and related variables. Note: data may be several years out of date.

#### **OECD Labor Statistics**

[http://www.oecd.org/topicstatsportal/0,2647,en\\_2825\\_495670\\_1\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/topicstatsportal/0,2647,en_2825_495670_1_1_1_1_1,00.html)

This site contains current labor and unemployment statistics gathered by the Organisation of Economic Co-operation and Development ([www.oecd.org](http://www.oecd.org)) on its members. Includes projections. Note: data may be several years out of date.

#### **United States Department of Labor: Foreign Labor Statistics**

<http://www.bls.gov/fls/home.htm>

Use this source for international comparisons of hourly compensation costs; productivity and unit labor costs; labor force, employment and unemployment rates; and consumer prices. The comparisons relate primarily to the major industrial countries, but other countries are included in certain measures.

### ***U.S. Government Web Sites***

#### **United States Department of Labor: Bureau of International Labor Affairs**

<http://www.dol.gov/ilab>

The Bureau of International Labor Affairs (ILAB) carries out the international responsibilities of the Department of Labor under the direction of the Deputy Under Secretary for International Labor Affairs. ILAB conducts research on and formulates international economic, trade, immigration, and labor policies in collaboration with other U.S. Government agencies and provides international technical assistance in support of U.S. foreign labor policy objectives.

**United States Department of State: Country Reports on Human Rights Practices**

<http://www.state.gov/g/drl/hr/c1470.htm>

The reports cover internationally recognized individual, civil, political, and worker rights, as set forth in the Universal Declaration of Human Rights.

Search by keyword or select by year, then region, then country.

**United States Department of State: Bureau of Democracy, Human Rights, and Labor:**

<http://www.state.gov/g/drl/>

This U.S. Department of State web site contains documents generated by the Advisory Committee on Labor Diplomacy (ACLD), a committee that “advises the Secretary of State and the President of the United States on the resources and policies necessary to implement labor diplomacy in a manner that ensures U.S. leadership in promoting the objectives and ideals of U.S. labor policies.”

***Organizations (Selection)***

**Campaign for Labor Rights**

<http://www.campaignforlaborrights.org>

“It is the mission of the Campaign for Labor Rights (CLR) to mobilize grassroots support throughout the United States to promote economic and social justice by campaigning to end labor rights violations around the world.”

**International Trade Union Confederation**

<http://www.ituc-csi.org/>

*From the web site (“General Information”):* <http://www.ituc-csi.org/spip.php?rubrique57>

The ITUC’s primary mission is the promotion and defence of workers’ rights and interests, through international cooperation between trade unions, global campaigning and advocacy within the major global institutions. The Programme Document adopted at the ITUC founding Congress sets out the Confederation’s overall policy framework, which builds on existing ICFTU and WCL policies. Its main areas of activity include:

- trade union and human rights
- economy, society and the workplace
- equality and non-discrimination
- international solidarity.

The ITUC adheres to the principles of trade union democracy and independence, as set out in its Constitution. It is governed by four-yearly world congresses, a General Council and an Executive Bureau. The chief executive of the ITUC is its General Secretary Guy Ryder, supported by Deputy General Secretaries Mamounata Cisse and Jaap Wielen. The ITUC regional organizations are the Asia-Pacific Regional Organization (ITUC-AP), the African Regional Organization (ITUC-AF) and the American Regional Organization (TUCA) The ITUC also cooperates closely with the European Trade Union Confederation, including through the Pan-European Regional Council, which was created on March 2007. The ITUC has close relations with the Global Union Federations and the Trade Union Advisory Committee to the OECD (TUAC), working together through the Global Unions Council. The ITUC works closely with the International Labour Organisation. It maintains contacts with several other UN Specialised Agencies.

The web site, which is organized into broad subject categories, describes the organization's activities in detail and contains ITUC resolutions, reports and other publications. The site is searchable.

### **International Labor Rights Forum**

<http://www.laborrights.org/>

ILRF is an advocacy organization dedicated to “achieving just and humane treatment for workers worldwide.” It promotes enforcement of labor rights internationally through public education and mobilization, research, litigation, legislation, and collaboration with labor, government and business groups. The ILRF website highlights the organization's current projects, provides news and press releases, and offers opportunities for activists. Researchers can access ILRF publications, papers and speeches on the web site; some of these publications must be purchased.

### **International Organization for Migration**

<http://www.iom.int/>

“IOM acts with its partners in the international community to assist in meeting the growing operational challenges of migration management, advance understanding of migration issues, encourage social and economic development through migration, and uphold the human dignity and well-being of migrants.”

The web site includes sections on law and policy and links to a database of migration norms and instruments at the international, regional and national levels.

### **National Labor Committee**

<http://www.nlcnet.org/>

From the mission statement: “The mission of the National Labor Committee is to help defend the human rights of workers in the global economy. The NLC investigates and exposes human and labor rights abuses committed by U.S. companies producing goods in the developing world. We undertake public education, research and popular campaigns that empower U.S. citizens to support the efforts of workers to learn and defend their rights.”

### **Sweatshop Watch**

[http://www.change.org/sweatshop\\_watch](http://www.change.org/sweatshop_watch)

Sweatshop Watch serves low-wage workers nationally and globally, with a focus on eliminating sweatshop exploitation in California's garment industry.

### **Women on the Border**

<http://www.womenontheborder.org>

Women on the Border (WOB) “seeks to advance the education, training and empowerment of individuals who are employed in the more than 4,000+ U.S.-owned multinational corporations known as "maquiladoras" that are physically located on foreign soil at the U.S.-Mexico border.”

*see esp.:* Articles and Resources

### **World Bank: Social Protection & Labor**

<http://web.worldbank.org/WBSITE/EXTERNAL/TOPICS/EXTSOCIALPROTECTION/0,,menuPK:282642~pagePK:149018~piPK:149093~theSitePK:282637,00.html>

The organization's mission statement includes:

- Expanding Opportunities: Helping the creation of good jobs through better labor market regulations, active and passive labor market policies, and wage setting processes
- Providing Security: Assisting in better managing risks to reduce vulnerability, securing an asset-base and being able to engage in higher risk/higher return activities
- Enhancing Equity: Providing minimum levels of subsistence and helping to correct market based distributive outcomes

You can locate social protection issue papers, reports, studies, and news items by topic (e.g., child labor) or country/region from the home page side-bar.

## **IV. JOURNALS & NEWSLETTERS**

## *Selection of Journals and Newsletters by Title*

### **Berkeley Journal of Employment and Labor Law**

Westlaw: Selected coverage for vols. 1 – 14; full coverage from vol. 15 (1994-)

Print: vols. 14- (1993-) Floor 2

### **Comparative Labor Law & Policy Journal, 1976 –[Hein Online]**

<http://www.law.syr.edu/lawlibrary/electronic/fulltext.aspx>

Access provided to Syracuse University College of Law, main campus, and SUNY ESF users only.

*see also:*

Print: vols. 19-26 (1997-) Floor 2

### **Employee Responsibilities and Rights Journal, 1997- (SU Library Database; access restrictions apply)**

Access through a Journal Title Search on SUMMIT.

<http://www.law.syr.edu/lawlibrary/catalog/index.aspx>

Note: Most recent 1 year(s) not available

### **International Labour Review (Westlaw) – ILBR, 2000 –**

Must have valid username and password

*see also:*

Print/Microform: Available at Bird Library (does not circulate), vol. 1, 1921 -

### **Labor Notes**

<http://www.labornotes.org>

The magazine reports news about the labor movement that you won't find anywhere else: news that the mainstream media doesn't find worth printing...and news about grassroots labor activity or problems facing the labor movement that top union leaders don't want to print.

### **New Labor Forum**

<http://www.newlaborforum.org/>

*New Labor Forum* is owned and edited by the Queens College Labor Resource Center, City University of New York, and published three times a year by the Taylor and Francis Group. Mission statement: "With the journal, we provide a place for labor and its allies to test new ideas and debate old ones. Issues we explore include, but are not limited to: the global economy's impact on work and labor; new union organizing and political strategies; labor's new constituencies and their relationship to organized labor's traditional institutions; internal union reform and new structural models for the labor movement; alternative economic and social policies; and the role of culture in a new, revitalized labor movement."

**Rutgers Globalization Bulletin, 2006-**

<http://www.smlr.rutgers.edu/DavidBensman/bulletin.html>

Weekly e-newsletter providing linked access to the latest articles, research, and web resources on a range of global labor issues. The Bulletin is produced by the Globalization Task Force of the New Jersey Division of the United Nations Association-USA and the Department of Labor Studies and Employment Relations School of Management and Labor Relations, Rutgers University.

***Additional Westlaw & Lexis Journal and Periodical Databases***

*Must have valid username and password for Westlaw and Lexis*

***Westlaw***

Journals & Law Reviews Combined (JLR)

In the directory, go to All Databases > International/Worldwide Materials > *select* Multinational Materials or a specific region, then Law Reviews, Bar Journals & Legal Periodicals

***Lexis***

Legal > Secondary Legal > Law Reviews & Journals > US Law Reviews and Journals, Combined

Lexis > Area of Law by Topic > International Law > Law Reviews & Journals (combine sources)

***HeinOnline – International and Non-US Journals (SU and SU College of Law Access)***

<http://www.law.syr.edu/lawlibrary/electronic/fulltext.aspx>

Searchable, browsable database of international and non-U.S. law journals. Contains many resources not currently available on Westlaw or Lexis.

***Social Science Research Network – Abstracts Database***

<http://papers.ssrn.com/sol3/DisplayAbstractSearch.cfm>

“Social Science Research Network (SSRN) is a collaboration of leading scholars that is devoted to the worldwide dissemination of social science research. It is composed of a number of specialized research networks in each of the social sciences. Each of SSRN's networks encourages the early distribution of research results by reviewing and publishing submitted abstracts and by soliciting abstracts of top quality research papers around the world.”

The Abstract Database contains information on over 108,800 scholarly working papers and forthcoming papers.

### *Indexes and Non-Law Journal Databases*

In addition to the U.S and international law review databases on Westlaw & Lexis, see the following resources available at the Syracuse University Library web site (access restrictions apply):

#### **Business and Industry (SU Library)**

[http://library.syr.edu/cgi-bin/Xdatabases.cgi?title=Databases+by+Title%3A+B&sort\\_a=Name&Name=%5Eb](http://library.syr.edu/cgi-bin/Xdatabases.cgi?title=Databases+by+Title%3A+B&sort_a=Name&Name=%5Eb).

“Abstracts and full-text of articles from leading trade magazine, newsletters, the business press, regional newspapers and international trade journals covering private and public companies in the manufacturing and service industries at an international level. Coverage begins in 1994.” (Licensed database: Access provide to Syracuse University users only)

#### **Index to Foreign Legal Periodicals**

<http://www.law.syr.edu/lawlibrary/electronic/periodicals.asp>

IFLP indexes articles and book reviews including journals, essay collections, festschrifts, and congress reports from 1985 to the present. Covers international law (public and private), comparative law, and municipal law of countries other than the United States, British Isles, and British Commonwealth. Updated quarterly. (Licensed database; Access provided to College of Law users only.)

#### **PAIS International Abstracts (SU Library)**

[http://library.syr.edu/cgi-bin/Xdatabases.cgi?title=Databases+by+Title:+P&sort\\_a=Name&Name=^p](http://library.syr.edu/cgi-bin/Xdatabases.cgi?title=Databases+by+Title:+P&sort_a=Name&Name=^p).

PAIS International provides indexing and abstracting of articles, books, conference proceedings, government documents, book chapters, and statistical directories about public affairs. (Licensed database: Access provide to Syracuse University users only).

#### **Social Sciences Abstracts (SU Library)**

[http://library.syr.edu/cgi-bin/Xdatabases.cgi?title=Databases+by+Title:+S&sort\\_a=Name&Name=^s](http://library.syr.edu/cgi-bin/Xdatabases.cgi?title=Databases+by+Title:+S&sort_a=Name&Name=^s).

Social Science Abstracts indexes (with abstracts) materials in sociology, social work, aging, gerontology, child and family studies, marriage and family therapy and other social sciences. Indexing from February 1983 to the present. Abstracts from January 1994. Updated monthly. (Licensed database: Access provide to Syracuse University users only).

See also the following **Syracuse University Library Subject Guides** with links and descriptions of additional electronic journal databases and journals of possible interest:

Databases – Business/Management (Syracuse University Library)  
<http://library.syr.edu/research/internet/management/index.html>

Databases – Economics (Syracuse University Library)  
<http://library.syr.edu/research/internet/economics/index.html>

Databases - Latin American Studies (Syracuse University Library)  
[http://library.syr.edu/research/internet/latin\\_american/index.html](http://library.syr.edu/research/internet/latin_american/index.html)

## V. INTERNATIONAL LABOUR ORGANIZATION (ILO)

### *About the ILO*

#### **International Labour Organization (ILO)**

<http://www.ilo.org/>

The following sources describing the ILO are worth exploring to gain an understanding of the ILO:

#### **ILO Mandate**

<http://www.ilo.org/public/english/about/mandate.htm>

#### **ILO History**

<http://www.ilo.org/public/english/about/history.htm>

#### **ILO Structure**

<http://www.ilo.org/public/english/depts/fact.htm>

#### **International Labour Organization (ITCILO)**

<http://www.itcilo.it/english/actrav/telearn/global/ilo/law/lablaw.htm>

ITCILO is the training office of the ILO. This site includes a brief overview of international labor law, with links to ILO, UN and regional sources.

**Cornell Law Library: ILO Research Guide (Charlotte Bynum)**

<http://library.lawschool.cornell.edu/WhatWeDo/ResearchGuides/ILO.cfm>

Overview of the International Labour Organization (ILO), plus discussion and links to ILO documents and research. Includes a good bibliography at the end of the document.

*ILO Main Databases*

**ILO Main Databases Homepage (with links to Research Guides)**

<http://www.ilo.org/public/english/support/lib/dblist.htm>

You can access ILO databases by title (see selection of main databases, below) or by subject areas listed on the database page. Some databases, such as the ILO Bibliography of Labour Sources, Laborsta (Labor Statistics), and NATLEX, are addressed elsewhere in this guide.

Linked from this page are a number of useful research guides in topics such as Child Labor, Disability, Gender Equality and Youth Employment (among others).

*Labor Standards*

**International Labour Standards : ILOLEX**

<http://www.ilo.org/ilolex/english/index.htm>

ILOLEX is a database on international labour standards containing over 75,000 full-text ILO documents, including the texts of the ILO constitution, conventions, recommendations, cases, procedure, ILO terms. Search, or browse by subject or country. Use the left-side navigation tool to locate a good explanation of ILO documents.

*see also:* **International Labour Standards (ILS)**

<http://www.ilo.org/public/english/standards/norm/>

Overview of ILO labor standards, quick links to main documents, resources.

*Equal Opportunity*

**E-Quality Database**

<http://www.ilo.org/public/english/employment/gems/eo/index.htm>

Links to international and regional instruments, legal and government framework, guidelines, policies and programs relating to equal employment opportunities.

### Key Market Indicators

#### **Key Indicators of the Labour Market: KILM**

<http://www.ilo.org/public/english/employment/strat/kilm/>

“The Key Indicators of the Labour Market (KILM) is published every other year (with the 5th edition launched in September 2007). The KILM makes labour market information and analysis easily accessible and facilitates the comparison of key elements of national labour markets. It contains a core set of 20 labour market indicators that cover various facets of decent work deficits around the world. The KILM thereby is a wide-ranging and broadly-used reference tool that meets the ever-increasing demands for timely, accurate and accessible labour market information and analysis in a rapidly changing world of work.”

### Occupational Health and Safety

#### **Occupational Health & Safety: CISDOC**

[http://www.ilo.org/dyn/cisdoc/index\\_html?p\\_lang=e](http://www.ilo.org/dyn/cisdoc/index_html?p_lang=e)

Nearly 50,000 citations of documents on occupational health and safety: law and regulations, chemical safety data sheets, training material, journal articles, books and ILO conventions. Check SUMMIT (<http://www.law.syr.edu/lawlibrary/catalog/index.asp>) to see if the Barclay Law Library holds a specific title. You may need to request titles through our Interlibrary Loan system.

### *Selection of Major ILO Instruments*

#### **ILO Constitution**

<http://www.ilo.org/ilolex/english/constq.htm>

#### **ILO Declaration on Fundamental Principles and Rights at Work**

<http://www-ilo-mirror.cornell.edu/public/english/employment/skills/recomm/instr/decla.htm>

#### **ILO Convention 29 Forced Labor**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C029>

#### **ILO Convention 87 Freedom of Association and Protection of the Rights to Organize**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C087>

**ILO Convention 98 Right to Organize and Collective Bargaining**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C098>

**ILO Convention 100 Equal Remuneration**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C100>

**ILO Convention 105 Abolition of Forced Labor**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C105>

**ILO Convention 111 Discrimination (Employment & Occupation)**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C111>

**ILO Convention 138 Minimum Age**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C138>

**ILO Convention 182 Worst Forms of Child Labour**

<http://www.ilo.org/ilolex/cgi-lex/convde.pl?C182>

*ILO Cases*

**Triblex (ILO)**

[http://www.ilo.org/dyn/triblex/triblex\\_browse.home?p\\_lang=en](http://www.ilo.org/dyn/triblex/triblex_browse.home?p_lang=en)

“Triblex is a thematic database on the case law of the Administrative Tribunal of the International Labour Organization, which hears complaints from serving and former officials of the ILO, or of one of the thirty-odd international organizations that recognize its jurisdiction, about breach of the terms of their appointment or staff rules or regulations.

Relevant passages of the Tribunal's reasoning can be located in the Triblex database in various ways, mainly using terms (descriptors) from the Triblex Thesaurus. The database is in English and French and can be searched in either language..”

**Judgments of the Administrative Tribunal of the International Labour Organization.**

Geneva : International Labour Office  
Bird Library HD7806 .I54

Library has: 49th sess. (1982:Oct./Nov.) -99th sess. to the present

*Additional Sources for ILO Documents*

**Labour Law Documents, 1990 – 1995**

(Geneva, Switzerland: International Labour Office)

Bird Library HD7809 .I71

This collection includes national labor legislation as well as ILO conventions and conventions of other international organizations. It was preceded by the **Legislative Series** (Geneva, Switzerland: International Labour Office, 1919- 1989). Bird Library HD7809 .I7.

## **VI: OTHER INTERNATIONAL INSTRUMENTS**

### *Relevant United Nations Human Rights Instruments*

The United Nations does not deal with labor matters as such, but some UN instruments of more general scope have also covered labor matters, especially in the arena of rights.

Because of their comprehensive nature, the Covenants are drafted in general terms, and the various rights relation to labor, which they recognize are dealt with in a less precise and detailed way than ILO standards.

#### **Universal Declaration of Human Rights**

<http://www.un.org/Overview/rights.html>

#### **International Covenant on Economic, Social and Cultural Rights**

[http://www.unhchr.ch/html/menu3/b/a\\_cescr.htm](http://www.unhchr.ch/html/menu3/b/a_cescr.htm)

#### **International Covenant on Civil and Political Rights**

[http://www.unhchr.ch/html/menu3/b/a\\_ccpr.htm](http://www.unhchr.ch/html/menu3/b/a_ccpr.htm)

#### **Convention on the Elimination of All Forms of Racial Discrimination**

[http://www.unhchr.ch/html/menu3/b/d\\_icerd.htm](http://www.unhchr.ch/html/menu3/b/d_icerd.htm)

#### **Elimination of all Forms of Discrimination against Women**

<http://www.unhchr.ch/html/menu3/b/e1cedaw.htm>

#### **Convention on the Rights of the Child**

<http://www.unhchr.ch/html/menu3/b/k2crc.htm>

#### **Convention relating to the Status of Refugees**

[http://www.unhchr.ch/html/menu3/b/o\\_c\\_ref.htm](http://www.unhchr.ch/html/menu3/b/o_c_ref.htm)

#### **Convention relating to the Status of Stateless Persons**

[www.unhcr.org/refworld/pdfid/4785f03d2.pdf](http://www.unhcr.org/refworld/pdfid/4785f03d2.pdf)

*see also:*

## **Convention on the Rights of Persons with Disabilities**

<http://www.un.org/disabilities/default.asp?id=150>

## **WTO/GATT**

### **WTO/GATT Research**

International and Foreign Law at New York University School of Law Library

<http://www.law.nyu.edu/library/research/researchguides/wtogattresearch/index.htm>

“This guide lists the essential sources for researching the current WTO system and the predecessor system under the 1947 General Agreement on Tariffs and Trade (GATT 1947). Call numbers are provided for the NYU Law Library.”

**Law & practice of the World Trade Organization** / Joseph F. Dennin, general editor,  
New York : Oceana Publications, 1995- (with current supplements)

K4600 .L38

Treaties: v. 1

Commentary: v. 1

Dispute Resolution: v. 1-v. 3

This is a successor to : **Law and practice under the GATT.**

K4603.A6 L3, vols. 1 – 3.

### **Worldtradelaw.net**

<http://www.law.syr.edu/lawlibrary/electronic/international.asp>

This research tool contains primary source documents relating to international trade law, a full search engine for General Agreement on Tariffs and Trade (GATT) and World Trade Organization decisions, analysis of new WTO Panel and Appellate Body reports, and a large collection of related web links. (Licensed database; Access provided to College of Law users only)

### **WTO (World Trade Organization)**

<http://www.wto.org>

*see:* **WTO Documents Online Database**

[http://www.wto.org/english/docs\\_e/ddf\\_e/ddf\\_e.htm](http://www.wto.org/english/docs_e/ddf_e/ddf_e.htm)

### **Stanford GATT Digital Library (1947 – 1994)**

<http://gatt.stanford.edu/page/home>

Browse, search and view over 30,000 documents and publications of the GATT.

**GATT BISD: Basic instruments and selected documents.** / Geneva : Contracting parties to the Agreement, 1952-  
K4602.2 .B37

## **VII. REGIONAL LABOR & EMPLOYMENT LAW**

### *Africa*

#### General Resources

##### **Africa Labor: Labor on the Internet (Stanford)**

<http://www-sul.stanford.edu/depts/ssrg/africa/labor.html>

This is a list of links to articles, databases, and web sites regarding issues in labor and employment in Africa.

#### Instruments

##### **Legal Framework and Institutions for Equal Employment Opportunity in African Union (ILO)**

<http://www.ilo.org/public/english/employment/gems/eo/au/tocmain.htm>

Identifies and links to relevant African Union instruments and related documents.

##### **Legal Framework and Institutions for Equal Employment Opportunity in South African Development Community**

<http://www.ilo.org/public/english/employment/gems/eo/sadc/law/tocmain.htm>

Identifies and links to relevant SADC instruments and related documents.

##### **African [Banjul] Charter on Human and Peoples' Rights (Organization of African Unity)**

<http://www.itcilo.it/english/actrav/telearn/global/ilo/law/africahr.htm>

This OAS human rights charter includes the right to work under equitable and satisfactory conditions, the right to equal pay for equal work and the right to free association.

##### **African Charter on the Rights and Welfare of the Child (Organization of African Unity)**

<http://www.itcilo.it/english/actrav/telearn/global/ilo/law/afchild.htm>

This OAU charter provides that every child shall be protected from all forms of economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child's physical, mental, spiritual, moral, or social development.

## *Asia*

### General Resources

#### **AsianLaw Online Bibliography (University of Melbourne)**

<http://alc.law.unimelb.edu.au/bibliography/>

This is an excellent bibliography of published sources. Materials are organized by country and by topic. Researchers may browse or search the database.

The database provides bibliographic data only. To determine if we own a title listed here, check SUMMIT (<http://www.law.syr.edu/lawlibrary/catalog/index.asp>). You may need to request some items through out Interlibrary Loan Service.

#### **Asia- Pacific Economic Cooperation (APEC)**

<http://www.apecsec.org.sg/>

“Asia-Pacific Economic Cooperation, or APEC, is the premier forum for facilitating economic growth, cooperation, trade and investment in the Asia-Pacific region... APEC is the only inter governmental grouping in the world operating on the basis of non-binding commitments, open dialogue and equal respect for the views of all participants. Unlike the WTO or other multilateral trade bodies, APEC has no treaty obligations required of its participants. Decisions made within APEC are reached by consensus and commitments are undertaken on a voluntary basis.”

### Instruments

#### **International Guidelines - Asia-Pacific Economic Cooperation (APEC)**

<http://www.ilo.org/public/english/employment/gems/eo/inter/apec.htm>

Identifies and links to relevant APEC documents.

#### **Legal Framework and Institutions for Equal Employment Opportunities in the Arab League**

<http://www.ilo.org/public/english/employment/gems/eo/arabl/law/tocmain.htm>

Identifies and links to relevant Arab League instruments and related documents.

## *Europe*

### General Resources

**European labour law, 11<sup>th</sup> rev. ed.** /Blanpain, R. (Roger):  
Deventer ; Boston : Kluwer Law and Taxation Publishers, 2008.  
KJE2855 .B566 2008

### **Labour Web**

<http://www.lex.unict.it/eurolabor/en/default.htm>

The Labour Web is a comprehensive documentation center for information about European labor law, social law, industrial relations and the welfare state. It contains up-to-date versions of European Union law, directives, pending directives, EU news, press releases, economic statistics and decisions of the European Court of Justice.

### **Labourline (European Trade Union Institute)**

<http://www.labourline.org/>

This database of European labor information resources covers European, international and comparative aspects of industrial relations and health and safety issues developed by the Documentation Centres of the European Trade Union Institute and the European Trade Union Institute for Health and Safety (Brussels). The consolidated bibliographic database contains more than 20,000 references to documents focusing on industrial relations, and more than 15,000 references to documents on health and safety issues.

*Instruments: Council of Europe*

### **Legal Framework and Institutions for Equal Employment Opportunities in Council of Europe**

<http://www.ilo.org/public/english/employment/gems/eec/coe/law/tocmain.htm>

Identifies and links to relevant COE instruments and related documents.

### **European Social Charter (Council of Europe: ETS no.035)**

<http://conventions.coe.int/Treaty/EN/Treaties/Html/035.htm>

Each COE Party must accept the following five charter articles, namely: the right to work, the right to organize, the right to bargain collectively, the right to social security, the right to social and medical assistance, the right to the social, legal and economic protection of the family, and the right to protection and assistance for migrant workers and their families.

The most original feature of the Charter is that it recognizes the rights of workers and employers to collective action in case of conflicts of interest, including the right to strike, subject to obligations that might arise out of collective agreements previously entered into and to some further

restrictions.” *From: ILO. Bureau for Workers' Activities. International Labour Law Guide*  
[http://www.itcilo.it/english/actrav/telearn/global/ilo/law/lablaw.htm#United\\_Nations\\_instruments](http://www.itcilo.it/english/actrav/telearn/global/ilo/law/lablaw.htm#United_Nations_instruments)

### **Additional Protocol to the Charter (1988)**

<http://www1.umn.edu/humanrts/instree/ap-europeansocialcharter.htm>

- The right for workers to equal opportunities and equal treatment in matters of employment and occupation without discrimination on the ground of sex;
- The right for workers to be informed and consulted within the undertaking;
- The right for workers to take part in the determination and improvement of working conditions and the working environment in the undertaking;
- The right for elderly persons to social protection.

**1991 Protocol to the Charter (not in force)**

<http://www1.umn.edu/humanrts/euro/z33escchp1.html>

**1995 Protocol to the Charter (providing for a system of collective complaints)**

<http://conventions.coe.int/Treaty/EN/Treaties/Html/158.htm>

**European Social Charter – Case Law Database**

<http://hudoc.esc.coe.int/esc2008/query.asp?language=en>

New searchable database containing the complete body of European Charter case law.

**European Convention for the Protection of Human Rights and Fundamental Freedoms (Council of Europe)**

<http://conventions.coe.int/Treaty/en/Treaties/Html/005.htm>

This convention establishes the right not to be required to perform forced or compulsory labor and the right to form trade unions. As amended by Protocol 11.

**The European Convention on the Legal Status of Migrant Workers**

<http://conventions.coe.int/Treaty/EN/Treaties/Html/093.htm>

This convention was developed to foster “greater unity between its members for the purpose of safeguarding and realising the ideals and principles which are their common heritage and facilitating their economic and social progress while respecting human rights and fundamental freedoms.”

*Legal Instruments: European Union*

**Equal Employment Opportunities in the European Union: Documents**

[http://www.ilo.org/public/english/employment/gems/eoo/eu/eu\\_main.htm](http://www.ilo.org/public/english/employment/gems/eoo/eu/eu_main.htm)

Identifies and links to relevant EU instruments and related documents.

*North America (excluding U.S. national labor and employment law)*

### General Resources

#### **Commission for Labor Cooperation : Links**

<http://www.naalc.org/english/links.shtml>

Links to NAFTA resources, labor law of NAFTA countries, statistics, multi-lateral organizations & NGO's.

### Instruments

#### **North American Free Trade Agreement**

[http://www.nafta-sec-alena.org/DefaultSite/index\\_e.aspx?DetailID=78](http://www.nafta-sec-alena.org/DefaultSite/index_e.aspx?DetailID=78)

see also: **United States Trade Representative NAFTA documents**

[http://www.ustr.gov/Trade\\_Agreements/Regional/NAFTA/Section\\_Index.html](http://www.ustr.gov/Trade_Agreements/Regional/NAFTA/Section_Index.html)

#### **North American Agreement on Labor Cooperation (NAALC)**

<http://www.naalc.org/english/agreement.shtml>

NAALC, a side agreement of NAFTA, encompasses the following rights: freedom of association and protection of the right to organize, the right to bargain collectively, the right to strike, prohibition of forced labor, labor protections for children and young persons minimum employment standards, elimination of employment discrimination equal pay for women and men, prevention of occupational injuries and illnesses, compensation in cases of occupational injuries and illness and protection of migrant workers.

The North American Agreement on Labor Cooperation (NAALC) was signed on September 14, 1993, by the Presidents of Mexico and the United States, and the Prime Minister of Canada, as one of the supplementary accords to the North America Free Trade Agreement (NAFTA). It entered into force on January 1, 1994.

#### **Legal Framework and Institutions for Equal Employment Opportunity in NAFTA**

[http://www.ilo.org/public/english/employment/gems/eo/nafta/toc\\_main.htm](http://www.ilo.org/public/english/employment/gems/eo/nafta/toc_main.htm)

Identifies and links to relevant NAFTA instruments and related institutions and documents.

### *South America*

### General Resources

#### **Law and Employment: Lessons from Latin America and the Caribbean**

<http://ideas.repec.org/p/nbr/nberwo/10129.html>

This is a working paper by James Heckman & Carmen, published in IDEAS, an Economics database from the University of Connecticut. You can download the paper or browse the list of references located on the web page.

**LaborStart (Labor News from South America)**

<http://www.laborstart.org/southamerica/>

Labor news headlines in English, Spanish and Portuguese.

**Office of International Law: Organization of American States – Migrants**

[http://www.oas.org/DIL/migrant\\_workers.htm](http://www.oas.org/DIL/migrant_workers.htm)

“According to the [[Inter-American Program for the Protection of Human Rights of Migrant Workers](#)], there are two fundamental tools which aid the Program in achieving its goals: the [[Special Sessions of the Committee on Juridical and Political Affairs on the Human Rights of Migrants](#)] and the [[OAS Secretary General’s Work Plan](#)].

*Instruments and Guidelines: Organization of American States (OAS)*

**American Convention on Human Rights (Organization of American States)**

<http://www.itcilo.it/actrav/actrav-english/telearn/global/ilo/law/oashr.htm>

*see also:*

**Additional Protocol in the Area of Economic, Social and Cultural Rights  
“Protocol of San Salvador”(1988)**

<http://www.oas.org/juridico/English/treaties/a-52.html>

Article 6 Right to Work

Article 7 Just, Equitable, and Satisfactory Conditions of Work

Article 8 Trade Union Rights

Article 9 Right to Social Security

**Equal Employment Opportunities in the OAS: Documents**

[http://www.ilo.org/public/english/employment/gems/eec/oas/oas\\_main.htm](http://www.ilo.org/public/english/employment/gems/eec/oas/oas_main.htm)

Identifies and links to relevant OAS instruments and related institutions and documents.

**OAS General Assembly Resolutions: Labor & Employment**

<http://www.summit-americas.org/Quebec-Labor/labor-eng.htm>

Click on the tab labeled “OAS General Assembly Resolutions.”

**OAS Summit of the Americas: Labor – Meetings and Documents**

<http://www.summit-americas.org/Quebec-Labor/labor-eng.htm>

See the tabs labeled “Documents” and “Archives of Meetings.”

**Inter-American Conference of Ministers of Labor**

[http://www.sedi.oas.org/ddse/english/cpo\\_trab\\_15minist.asp](http://www.sedi.oas.org/ddse/english/cpo_trab_15minist.asp)

Since 1963, labor ministers of the Americas have been meeting every several years at a specialized conference of the OAS to discuss labor issues common to all countries of the hemisphere. The web site contains the final report for the 2007 meeting (held in Trinidad and Tobago) and related meeting documents.

*Instruments and Guidelines: Central America Free Trade Agreement (CAFTA)*

**Central America Free Trade Agreement (CAFTA)**

[http://www.ustr.gov/Trade\\_Agreements/Bilateral/CAFTA/CAFTA-DR\\_Final\\_Texts/Section\\_Index.html](http://www.ustr.gov/Trade_Agreements/Bilateral/CAFTA/CAFTA-DR_Final_Texts/Section_Index.html)

*Instruments and Guidelines: Caribbean Community (CARICOM)*

**Legal Framework and Institutions for Equal Employment Opportunity in CARICOM (Caribbean Community)**

[http://www.ilo.org/public/english/employment/gems/eeo/cover/caricom\\_main.htm](http://www.ilo.org/public/english/employment/gems/eeo/cover/caricom_main.htm)

Identifies and links to relevant CARICOM instruments and related institutions and documents.

## **VIII. NATIONAL LABOR & EMPLOYMENT LAWS**

*National Legislation*

**NATLEX (International Labor Organization Database)**

[http://www.ilo.org/dyn/natlex/natlex\\_browse.home?p\\_lang=en](http://www.ilo.org/dyn/natlex/natlex_browse.home?p_lang=en)

NATLEX is the premier database of national labor, social security and related human rights legislation maintained by the ILO's International Labour Standards Department. Records in NATLEX provide abstracts of legislation and relevant citation information, and they are indexed by keywords and by subject classifications. Each record in NATLEX appears in only one of the three ILO official languages (English/French/Spanish). Where possible, the full text of the law or a relevant electronic source is linked to the record.

NATLEX contains over 55,000 records covering over 170 countries and territories, and all efforts are made to keep the database up-to-date.

Not all documents are available in full-text. Please ask a librarian for assistance in locating documents cited in this resource.

**International labor and employment laws, 2<sup>nd</sup> ed.** / editors-in-chief William L. Keller, Timothy J. Darby (2 volumes)  
Washington, D.C. : Bureau of National Affairs, 2003-2004 (with supplements)  
K1705 .I54 2003

Note: The 3<sup>rd</sup> edition has been published and is currently on order in the Barclay Law Library.

This multi-volume set examines the following issues for each jurisdiction or entity: individual employment; collective bargaining; representation by entities other than unions; redundancy and transfers of undertakings; wages, hours, and leave; antidiscrimination; occupational safety and health and workers' compensation; pensions and benefits; and immigration.

**Law Library of Congress: Global Legal Information Network (GLIN)**  
<http://www.glin.gov/>

GLIN is a searchable, full text online database that provides access to information about foreign law and legal literature. At the present time, summaries of documents are available to the general public.

Use the search engine, or locate resources through the Subject Index of Terms. The latter resource is useful for identifying broader, narrower terms or related terms indexed in the system. For example, if you search in the index for the term "labor," you will see a list of more than thirty relevant alternative terms that can be used for searches such as "occupational safety and health," "labor unions," "children," and "government employees."

**National Legal Frameworks and Institutions for Equal Employment Opportunities**  
<http://www.ilo.org/public/english/employment/gems/eo/law/main.htm>

This ILO database contains the following information, by country:

Sources of equal employment opportunities law, including:

- Relevant ratified international instruments
- Constitution
- Equal employment opportunities legislation;
- Collective agreements
- Case law

Information about institutions governing equal employment opportunities:

- Legislative and administrative institutions
- Courts and tribunals
- Workers' and Employers' organizations
- Information and research institutions

### *Additional Web Resources*

#### **WWW Virtual Library: Labour**

<http://www.iisg.nl/~w3vl/specialtopics.html#1109>

Search, or browse by subject category, then alphabetically within each category. This source provides links to a wide variety of English and foreign language collections, documents, and media.

#### **OECD (Organisation of Economic Cooperation & Development): Employment Information by Country**

[http://www.oecd.org/countrieslist/0,3025,en\\_33873108\\_33844430\\_1\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/countrieslist/0,3025,en_33873108_33844430_1_1_1_1_1,00.html)

The OECD country pages offer news, OECD reports and statistical profiles, case studies and links to documents for OECD member countries.

## **IX. BLOGS**

#### **Global Labor Strategies Blog**

<http://www.laborstrategies.blogs.com/>

The Global Labor Strategies Project goal is to “build global labor solidarity through research, analysis, strategic thinking, and network building around labor and employment issues.” The blog is a source for current global labor news and discussion of ongoing GLS initiatives.

#### **Harvesting Justice Blog – Immigration/Labor Rights**

<http://www.harvestingjustice.org/index.php/immigration-labor-rights>

“Harvesting Justice is the blog of [Farmworker Justice](#), a non-profit organization that seeks to empower migrant and seasonal farmworkers to improve their living and working conditions, immigration status, health, occupational safety, and access to justice.”

#### **International Economic Law & Policy Blog**

<http://worldtradelaw.typepad.com/ielpblog/>

Managed by Worldtradelaw.net, this blog offers “commentary on current developments and scholarship in the field of international economic law and policy.”

### **International Trade Law News**

<http://www.tradelawnews.com/>

A blog published by Douglas N. Jacobson, Partner of Strasburger & Price, LLP, (Washington, D.C.). “Includes news, analysis and information on export controls, customs law, the FCPA, antidumping and other international trade issues.”

### **Labor and Economic News Blog (Institute for Research on Labor & Employment Library – University of California, Berkeley)**

<http://iirl-labor-economic-news.blogspot.com/>

Compiled by Janice Kimball and the staff of the IRLE Library at U.C. Berkeley, the blog covers international as well as U.S. topics.

### **Labor is Not a Commodity Blog**

[http://laborrightsblog.typepad.com/international\\_labor\\_right/2006/11/about\\_this\\_blog.html](http://laborrightsblog.typepad.com/international_labor_right/2006/11/about_this_blog.html)

“The Labor is Not a Commodity blog is a collaborative blog space where organizations concerned with international labor rights issues can post comments about current events in labor news.”

### **Workplace Prof Blog**

[http://lawprofessors.typepad.com/laborprof\\_blog/2008/03/top-5-interna-1.html](http://lawprofessors.typepad.com/laborprof_blog/2008/03/top-5-interna-1.html)

Part of the Law Professors Blog Network, this blog focuses on U.S. law, but does include blog postings by law faculty on issues in international and comparative labor law.

## **APPENDIX : U.S. LABOR & EMPLOYMENT LAW**

### *Research Guides*

#### **Hieros Gamos Employment Law**

<http://www.hg.org/employ.html>

This site is organized according to the following categories: U.S. sources; supranational organizations; national regimes; other resources; publications; and, associations.

#### **LLRX: Labor and Employment Law Resources on the Internet (2002) / Allysa Rosen**

<http://www.llrx.com/features/laborlaw.htm>

Rosen has organized free Internet resources on labor and employment under the categories of “comprehensive labor and employment legal sites” and “individual

labor and employment sites” (government, non-government, academic and union).

**Research in Labor and Employment Law (Gallacher Law Library, University of Washington Law School) / Mary Whisner – updated Oct., 2007**  
<http://lib.law.washington.edu/ref/labemp.htm>

Whisner’s web guide is useful for identifying texts for specific subject areas (e.g., employment discrimination, labor relations, wages and hours). The guide also addresses Washington State materials, statistics, loose-leaf services, agency manuals and electronic collections on Westlaw and Lexis.

### *Selection of Basic Texts & Services*

These are the basics; you can locate additional titles on specific subjects (such as employment discrimination, labor arbitration, etc.) by searching SUMMIT, our online catalog.

**Employment Discrimination, 2<sup>nd</sup> ed.** / Lex Larson.  
New York: Bender, 1994- (with current supplements)  
KF3464 .L37

**Employment Law in a Nutshell** / Robert N. Covington & Kurt H. Decker.  
St. Paul, Minn.: West Group, 2002.  
KF3455.Z9C68 2002 Reserves

**Federal Law of Employment Discrimination in a Nutshell, 5<sup>th</sup> ed.** / Mack A. Player.  
St. Paul, Minn.: West Group, 2004.  
KF3464.Z9 P55 2004

**Hornbook on Employment Law, 3<sup>rd</sup> student ed.** / R Mark A. Rothstein et al.  
St. Paul, Minn.: West Group, 2005.  
KF3455 .E4682 2005 Reserves  
KF3455 .E4682 2005

**Labor Law in a Nutshell, 5<sup>th</sup> ed.** / Douglas L. Leslie,  
St. Paul, Minn.: West Group, 2008.  
KF3369.3 .L39 2008 Reserves  
KF3369.3 .L39 2008

**Labor Law Reporter** (CCH Loose-leaf)  
KF3318 .C59

Compilation of the laws and regulations of the states in the fields of labor relations, employment regulations, wages, hours, etc.

**Labor Relations Reporter** (BNA Loose-leaf)  
KF3365 .B879

For electronic access, see: **BNA Labor & Employment Law Library**, below.

- v. 1: Analysis, news and background information.
- v. 2: Labor management relations, decisions of boards and courts.
- v. 3: Labor arbitration and dispute settlements.
- v. 4-4a: State laws.
- v. 5: Wages and hours cases.
- v. 6-6a: Wage and hours manual.
- v. 7: Fair employment practice cases.
- v. 8-8a: Fair employment practices manual.
- v. 9: Individual employment rights cases.
- v. 9a: Individual employment rights manual.
- v. 10: Americans with disabilities cases.
- v. 11: Labor relations expediter.

***Licensed Databases***

Licensed by the Barclay Law Library; available to COL users only

**BNA Labor & Employment Law Library**

<http://www.law.syr.edu/lawlibrary/electronic/bna.asp>

Searchable database of news, analysis & primary source material covering the following topics:

- Fair Employment Practices
- Disabilities Law
- Individual Employment Rights
- Wages & Hours
- Labor Arbitration
- Collective Bargaining

**BNA Topical Services: Law Library Electronic Resources – Topical Resources - BNA**

<http://www.law.syr.edu/lawlibrary/electronic/bna.asp>

The following are newsletter-style publications that offer news articles and summaries of current legislative developments and cases. You may browse by topic or search the entire database by keyword.

- Americans with Disabilities Act Manual
- Collective Bargaining Negotiations & Contracts
- Construction Labor Report
- Daily Labor Report

- Employment Discrimination Report
- Employment Discrimination Verdicts and Settlements
- Government Employee Relations Report
- Human Resources Report
- Labor Relations Week
- Pension & Benefits Daily
- Pension & Benefits Reporter
- Workplace Law Report

***Westlaw: Labor & Employment Library***

To access these databases and learn more about them,

- 1) Click on “Directory”
- 2) Select “Topical Materials by Area of Practice”
- 3) Select “Labor & Employment”

- Federal Cases
- Federal Statutes
- Federal Administrative Materials
- State Cases
- State Administrative Materials
- Public Employees
- Occupational Health & Safety
- Arbitration & Mediation
- Daily Reports & Current Developments
- BNA Labor Databases
- Briefs
- Law Reviews, Bar Journals & Legal Periodicals
- Other Legal Materials
- News & Information
- Forms, Treatises, CLEs and Other Practice Material
- Americans with Disabilities Act
- Wage and Hour Act

***Lexis: Labor & Employment***

From the Main Screen Directory:

- 1) Go to “Area of Law by Topic”
- 2) Click on “Labor & Employment”

- Multisource Groups
- Cases
- Legal News

- Statutes & Legislative Material
- Administrative Materials & Regulations
- Law Reviews/Journals
- Treatises & Analytical Materials

### *Web Sites*

#### *General Research*

##### **LLRX: Labor and Employment Law Resources on the Internet 2002**

Alyssa Rosen

<http://www.llrx.com/features/laborlaw.htm>

##### **Research in Labor and Employment Law (Gallacher Law Library, U. Washington Law) Mary Whisner**

<http://lib.law.washington.edu/ref/labemp.htm>

##### **Labor Library: Labor Research Portal**

<http://www.iir.berkeley.edu/library/laborportal/index.html>

Links to U.S. and global labor sources

#### *U.S. Government Web Sites*

##### **United States Department of Labor**

<http://www.dol.gov/>

see esp. **Employment Law Guide at:**

<http://www.dol.gov/compliance/guide/index.htm>

Easy-to-use topical breakdown of laws, regulations and technical guidance available at the DOL web site.

##### **United States National Labor Relations Board**

<http://www.nlr.gov/>

The Web site provides access to NLRB rules and regulations, decisions, press releases, forms, manuals and other publications.

##### **United States Equal Employment Opportunity Commission (EEOC)**

<http://www.eeoc.gov/>

##### **United States Social Security Administration**

<http://www.ssa.gov/>

**United States National Mediation Board**

<http://www.nmb.gov/>

*Organization/Educational*

**AFL-CIO**

<http://www.aflcio.org>

**Educating for Justice**

<http://www.educatingforjustice.org/>

“Educating for Justice, Inc. (EFJ) is a US-based non-profit organization that develops, produces and distributes justice-oriented programming and content to the educational marketplace. Through research, online resources, digital filmmaking, and grassroots educational events, EFJ seeks to raise awareness about issues of justice and spark efforts for social change.”

**HR Policy Association (formerly Labor Policy Organization)**

<http://www.hrpolicy.org/>

“HR Policy Association is the public policy organization of senior human resources executives of the largest employers in the United States. Our mission is to assist our members in using the collective leverage of the membership to further critically important business and society