

1L Diversity Fellowship Programs (updated 01.19.2022)

| Name of Fellowship | Description | Application Period/ Deadline | Application Materials Required | Link to App. |
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| NALP List | Listing of diverse opportunities. Organizations within the legal community have provided information regarding diversity programs, initiatives, and events. | Click on link | Click on link | Listing Link |
| Hausfeld 1L Diversity Fellowship Program | Hausfeld has established a 1L Diversity Fellowship program that provides a unique summer employment opportunity for exceptional first-year law students from historically underrepresented backgrounds in the legal profession. Fellows are awarded a spot in the firm’s summer associate program and a \$10,000 scholarship towards their 2L academic year. Fellows are paired with two firm mentors, a partner and an associate, who in addition to the summer associate committee, provide support and structured feedback on work assignments and guidance on law firm culture and social events throughout the summer. | CLOSED- December 15, 2022. | Applications must include a cover letter or 1–2-page personal statement, resume, law school transcript (if available), and short writing sample. | Application |
| Milbank 1L Diversity Fellowship | We offer a 1L Diversity Fellowship Program in our New York and Los Angeles offices. The program is for law students who have demonstrated high academic achievement, leadership ability, excellent writing, and interpersonal skills—and, of course, a sincere interest in our practice. To be named a Milbank 1L summer fellow, you must be in good standing at an ABA accredited law school and have successfully completed the first semester of your first year of a full-time JD program, with an expected graduation date of spring 2024 | CLOSED- December 1 – January 3, 2022 | Resume, undergraduate and law school transcripts, and a personal statement. | Application |
| 1Latham & Watkins 1L Diversity Scholars | The 10-week program includes: In-depth legal training, mentoring, and real-work experience at one of Latham’s US offices and a secondment to the legal department of one of our clients. An invitation to Latham’s Diversity Leadership Academy. A variety of opportunities offered through the Leadership Council on Legal Diversity (LCLD) . A dedicated LinkedIn group for discussions and advice sharing. Virtual social hours to deepen relationships within small groups An invitation to the 1L LCLD Scholars Summit, a three-day professional development conference. A potential, fully paid placement following Latham’s Summer Program with an in-house legal department. | TBA – Sign up to be notified | Completed online application Résumé, Unofficial or official law school transcript (including your complete grades for all law school semesters), Personal Statement, Description of academic and leadership achievements. | Application |

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| Choate Hall & Stewart LLP 1L Diversity Fellowship | 1L Diversity Fellowship as part of Choate’s longstanding commitment to recruiting, developing, retaining, and promoting outstanding lawyers who offer perspectives and talents shaped by a broad range of socioeconomic, racial, ethnic, and personal backgrounds. Fellows are fully paid members of Choate’s summer program and are eligible for an additional stipend. | December 1 – January 31, 2022 | Current resume Transcripts (official or unofficial) from all undergraduate institutions Transcript (official or unofficial) from first semester of law school (as soon as is available) Legal writing sample One-page, single-spaced personal statement describing your commitment to diversity in the profession and explaining your interest in Choate. | Applicati on |
| Meyers Nave Diversity Fellowship Program | 1L Diversity Fellowship Program based in our Oakland office with opportunities to travel and work in MN’s other local offices. Specially designed to help build a pipeline of diverse attorneys starting at the law school level. 1L Diversity Fellows are given meaningful work to provide them with a first-hand and immersive look at the practice of law at Meyers Nave. Working closely with attorneys in our various practice areas, fellows gain direct insights and knowledge through participation in practice group meetings, attorney team meetings, meetings with public agency and private sector clients, depositions, and hearings. | CLOSED - December 1 – December 31, 2021 | Current resume Copy of complete undergraduate transcript. Copy of grades from the first semester of law school Legal writing sample Personal statement Significant academic achievements, personal accomplishments and life experiences that have shaped your values and professional goals. | Applicati on |
| Drew Eckl & Farnham 1L Diversity Fellowship | There is one available paid 1L Fellowship position for a student from a diverse and/or underrepresented background that is committed to diversity and inclusion in the legal profession. The 1L Fellow will participate in the program for a total of 8 to 10 weeks during the summer of 2022. The recipients must be able to commit to the full duration of the program. Upon successful completion of the 1L Fellowship Program, our 1L Fellow is eligible to earn an offer to return as a 2023 Summer Associate at Drew Eckl & Farnham. | DEADLINE: January 31, 2022 | Resume Personal Statement (Optional): Please discuss your commitment to promote diversity in the legal profession or obstacles you have overcome in pursuing a legal career (500 words or less) | Applicati on |

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| Porter Hedges LLP 1L Diversity Fellowship Program | <p>The highly qualified candidate selected to receive this fellowship will be eligible to receive up to \$25,000 in stipends throughout the duration of their participation in the program, in addition to a salaried Summer Associate position. The stipends are paid to the fellowship recipient in four installments:</p> <p>\$5,000 upon accepting the 1L Diversity Fellowship and a position in our Summer Associate program.</p> <p>\$5,000 after successfully completing the Summer Associate program following their first year of law school and receiving and accepting an offer to return to Porter Hedges for their 2L summer. The candidate must remain in good standing with their law school.</p> <p>\$5,000 signing bonus upon accepting an offer from Porter Hedges to return prior to participating in the On-Campus Interview (OCI) process.</p> <p>\$10,000 after completing the Summer Associate program following their second year of law school and receiving and accepting a full-time offer from Porter Hedges.</p> | CLOSED-DEADLINE: January 3, 2022 | <p>A completed application form.</p> <p>A copy of your current résumé.</p> <p>A copy of your undergraduate transcript.</p> <p>A copy of your law school transcript (when they become available);</p> <p>A personal statement of 500 words or less describing (i) your interest in practicing law in Houston and (ii) how you would help support fairness, inclusivity, and diversity in the legal community.</p> <p>A legal writing sample (1L lawyering class brief accepted); and</p> <p>Three professional or academic references – at least one must be from a law school professor</p> | Applicati on |
| PracticePro Diversity Scholar Program – Class of 2024 | <p>The Diversity Scholar Program (DSP) is a coaching, training, and recruiting program designed to help law students secure their dream employment while simultaneously preparing them with the skills, knowledge, confidence, and savvy to flourish in their legal positions and climb to the top of corporate leadership.</p> | CLOSED - : January 17, 2022 | <p>Application Form</p> <p>Resume</p> <p>A short statement (350-word limit) on how your diversity has impacted your life’s journey and why you would like to be part of the 1L Diversity Scholar Program</p> <p>Undergraduate/Law School transcript</p> <p>A 2-minute video introducing yourself</p> | Applicati on |
| Fish & Richardson 2022 1L Diversity Fellowship Program | <p>Our 1L Diversity Fellowship Program is comprised of four components: a paid summer associate position in one of Fish & Richardson's domestic offices; mentoring by members of the firm; participation in the Leadership Council on Legal Diversity 1L Scholars Program; and up to a \$30,000 award.</p> | CLOSED- November 1 – December 28, 2021 | <p>Completed Application Form</p> <p>Direct Personal Statement</p> <p>Resume</p> <p>Undergraduate/Graduate Transcripts</p> <p>Legal Writing Sample</p> | Applicati on |
| 1L LCLD Scholars Program | <p>Our 1L Scholars Program gives these law students the rare opportunity to work side-by-side with attorneys from LCLD Member organizations. It provides them with valuable professional experiences while introducing them to the value of relationships and building networks with LCLD Members.</p> | Begins December 1, 2021 | <p>Apply directly to summer internships made available by LCLD Member organizations. The summer 2022 job opportunities will be available starting December 1, 2021. Check back here at that time for the available job postings.</p> | Applicati on |
| ABA Litigation Section Judicial Intern Opportunity Program | <p>Selected students intern for six weeks or more during the summer with a participating state or federal judge. The program offers a \$2,000 award to each selected student. Students can also elect law school credit or coordinate their award with their work/study financial aid.</p> | CLOSED - November 7, 2022 | <p>Completed Application</p> <p>Resume</p> <p>Grades</p> <p>Writing Sample</p> <p>Sample of Interest</p> | Applicati on |

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| LatinoJustice CLASP Internships for 1L | The Corporate/Law Firm Alliance Summer Program, CLASP, is a summer internship intended to provide qualified law students (at selected law schools) with career building opportunities for two consecutive summers at a partnering corporate legal department and law firm. This 2-tier structure will: Provide paid summer positions for two consecutive summers. Match students with mentors within the corporate legal department and the law firm, who can provide ongoing guidance on professional development. Allow students to spend two consecutive summers working directly with corporate and law firm attorneys. | Closed: January 7, 2022 | Personal Statement Resume Official Law School Transcripts Writing Sample | Application |
| Harter Secrest & Emery LLP | The Harter Secrest & Emery LLP Diversity Scholarship Program was established in 2005. The firm awards two 1L law students with (1) a \$7,500 scholarship to be applied to the student's second year tuition and (2) a paid summer associate position in the firm's Rochester or Buffalo, NY office between the student's first and second year of law school. | DEADLINE: January 24, 2022 | Cover letter Current Resume Writing Sample Personal Essay 2 letters of reference | Application |
| NYSBA 2022 Diversity Summer Fellowship in Health Law | The Diversity Summer Fellowship in Health Law plans to place a law student in an 8-week summer fellowship with a healthcare attorney or facility in New York City. 8-week fellowship Placement with a health law attorney in the healthcare industry \$ 6,000 Stipend Luncheon with healthcare leaders and attorneys | CLOSED- DEADLINE: December 6, 2021 | A completed application (application form below) Cover letter of interest Unofficial undergraduate and law school transcripts Resume Two letters of recommendation One writing sample on any topic. Although preferable, the writing sample need not be limited to a health care subject. |  2022 Health Law Section Fellowship |
| NYSBA 2022 Trusts and Estates Law Section Fellowship | The Fellowship Program will provide students an opportunity to experience trusts and estates law practice. The goal of the Fellowship is to create a network and forge relationships among trusts and estates law attorneys throughout the State of New York. The Fellowship will take place during the summer of 2022 for a period of ten weeks from June 2022 to August 2022. | DEADLINE: February 7, 2022 | A completed application (application form below) Cover letter of interest Unofficial undergraduate and law school transcripts Resume Two letters of recommendation One writing sample |  2022 Trusts and Estates Fellowship |

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| JRC-JTB Summer Judicial Internship Diversity Project | Interns will have the opportunity to draft bench memoranda, judicial orders, and opinions on a variety of substantive matters, including motions to dismiss, motions for summary judgment, magistrate judge reports, and habeas corpus petitions. Applicants should possess strong research and writing skills and be prepared to handle the rigors of working in judge's chambers. Applicants who are hired must commit to participating in two mandatory training workshops prior to the beginning of their internship via videoconference. Additionally, applicants must be available to work full-time as an unpaid intern or to find outside funding sources and must commit to working in chambers for a minimum of eight weeks. | CLOSED: January 9, 2022 | Cover Letter Resume Writing Sample Transcript Three References Signed Memorandum of Understanding | <u>Application</u> |
| The Kenneth G. Standard Diversity Internship Program, Salesforce.com | The ultimate goal of the Kenneth G. Standard Diversity Internship Program ("the Program") is to create a network and forge relationships which will foster greater diversity in corporate legal departments throughout New York State. Through the Program, student interns will be provided a meaningful and appropriately supervised work experience by host companies working in partnership with the NYSBA Corporate Counsel Section's Diversity Internship Committee | DEADLINE: February 14, 2022 | Application Form Letter of Interest Resume Current, unofficial law school transcript Writing Sample |  Salesforce_Student Internship Applica |
| The Kenneth G. Standard Diversity Internship Program, ACCESS NOW | Access Now's legal internship program is a great opportunity for a law student looking to gain experience in the work of in-house counsel, including contracting, international business and sanctions law, employment law, legal risk management, data protection, compliance, and intellectual property . Working with outside counsel, and engaging in strategic legal advising, the Legal Intern will sit within the legal team, while also being exposed to work on net neutrality, data rights, privacy, freedom of expression, digital security, cybersecurity, and human rights led by other arms of the organization. We ensure that law students are always provided the opportunity to participate in our organization's wide array of initiatives and programs. | DEADLINE: March 11, 2022 | Cover letter Resume Reference of two people Current unofficial law transcript Writing Sample |  Access Now_Student App |
| The Kenneth G. Standard Diversity Internship Program, Hercules Pharmaceuticals, Inc. | Hercules is a national wholesale distributor of pharmaceutical products. Hercules' Legal Department works cross-functionally to address the company's legal issues, providing advice to the entire company and supporting Hercules' various corporate, commercial, and transactional initiatives. | DEADLINE: March 01,2022 | Application Cover letter Resume Writing Sample Current unofficial law transcript |  Hercules_Student Application_2022.p |

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| The Kenneth G. Standard Diversity Internship Program, PepsiCo | <p>PepsiCo is a premier consumer products company focused on convenient foods and beverages. PepsiCo's tax department is committed to the Program and prepared to dedicate the time and resources necessary to promote its success. The intern will work in the Tax Planning Group within PepsiCo's Corporate Tax Department. The legal internship is expected to be combination of in-office at the PepsiCo's headquarters in Purchase, NY, and remote work. Student must be within commuting distance of Purchase, NY.</p> | <p>DEADLINE: March 11, 2022</p> | <p>Application Form Letter of Interest Resume Current, unofficial law school transcript Writing Sample</p> |  PepsiCo_KGS Diversity 2022 Summr |
| The Kenneth G. Standard Diversity Internship Program, CELONIS | <p>Celonis is the leader in business transformation software - the Execution Management Systems (EMS) lifts barriers to execution capacity to maximize business performance. Powered by its market-leading process mining core, the Celonis EMS helps companies manage every facet of execution management from analytics to strategy and planning, management, actions and automations. For Global 2000 companies, transforming to an intelligent enterprise has become a key strategic priority.</p> | <p>DEADLINE: March 11, 2022</p> | <p>Application Form Letter of Interest Resume Current, unofficial law school transcript Writing Sample</p> |  Celonis_Student Application_2022 |
| The Kenneth G. Standard Diversity Internship Program, Visiting Nurse Service of New York | <p>VNSNY's Legal Department is seeking a current law student with a strong interest in healthcare, policy matters and nonprofit organizations. The Legal Department Summer Intern ("Intern") will work closely with the department to provide legal research, and assist in drafting contracts, memoranda, and other legal documents, and otherwise assist Legal Department attorneys in a wide array of activities. The Intern must have demonstrated ability as a creative thinker with a proven ability to work independently and to simultaneously manage several tasks. Also, strong writing, oral communication, interpersonal and organizational skills are a must.</p> | <p>DEADLINE: March 07, 2022</p> | <p>Application Form Letter of Interest Resume Current, unofficial law school transcript Writing Sample</p> |  VNSNY_KGS 2022 Student Application |
| Delaware Diversity Job Fair 1L Fellowship Program | <p>We recognize the imperative to keep expanding the pipeline and are happy to extend our recruiting efforts to first-year law students through the DDJF 1L Fellowship for positions in Delaware for summer 2022. In addition to positions with law firms, in-house positions may also be available in the legal departments of various types of organizations. The Program is not just a vehicle for finding summer employment but an opportunity to join and help build a more diverse and inclusive legal community.</p> | <p>CLOSED: January 12, 2022</p> | <p>Application Form Resume Unofficial Law Transcripts Writing Sample List of Activities and Honors Personal Statement</p> |  DDJF - 1L Fellowship Applica |

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| Diversity 1L Summer Associates (Albany, Buffalo, New Haven, Rochester, and Syracuse) – Barclay Damon | Barclay Damon believes in the goals of promoting full and equal participation in the legal profession by all individuals and eliminating bias in our industry. We understand it is vitally important that the legal community reflect the diverse experiences, viewpoints, and backgrounds of our communities and clients. As part of the firm’s diversity, equity, and inclusion (DEI) initiative, we offer annual paid internships to first-year law students from historically underrepresented groups within the legal profession through our Diversity 1L Summer Associate Program. | DEADLINE: January 21,2022 | Resume Personal Statement Writing Sample Unofficial Undergraduate and law transcripts | Albany Buffalo New Haven Rochester Syracuse |
| Shook Scholars Institute | Shook is excited to host a select group of first-year law students at the Shook Scholars Institute in Kansas City, Missouri from Wednesday, April 13th through Friday, April 15th, 2022. The Shook Scholars Institute is an innovative diversity and inclusion-focused development program concentrated on litigation and trial skills, leadership, and career success competencies for the underrepresented attorney. Student travel, lodging, and meals will be provided by Shook. | DEADLINE: January 31,2022 | Application Resume Law Transcript Essay | Application |
| Barnes & Thornburg Diversity Scholarship | As part of our 2022 Summer Program we are offering a diversity scholarship to a deserving 1L Student. As well as having a paid position in our summer program the recipient will be eligible for up to \$15,000.00 by the time (and if) they join us as an entry-level associate. | Open now | Resume Cover letter Personal Statement | Application |
| 2022 Hon. Roy W. King Diversity Clerkship Program | The RBBA Honorable Roy W. King Diversity Clerkship program seeks to increase the population of attorneys of color in the Greater Rochester legal community by offering legal clerkships and mentorship to law students of color from racial and ethnic backgrounds that have been historically underserved and underrepresented in the legal profession who have completed their first year in law school. Housing is provided for non-Monroe County resident summer clerkship participants. | CLOSED: 01/17/2022 | Resume Undergrad & Law Transcripts Personal Statement Writing Sample | Application |
| 2022 Arnold & Porter 1L New York Diversity and Inclusion Fellowship | The Arnold & Porter 1L New York Diversity and Inclusion Fellowship for members of historically underrepresented groups in the legal profession supports the firm’s deep commitment to diversity and inclusion and is designed to increase diversity and inclusion within our firm and the legal profession. A 10-week paid Summer Associate position in the New York office. A \$10,000 scholarship to be used for 2L year. A \$5,000 award to be used for 3L year, provided the student has received and accepted an offer to join the Summer Associate program for a minimum of eight weeks during their 2L summer. | Deadline is 02/07/2022 | Resume Law school transcript Personal Statement | Application |

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| 2022 Future Latino leaders Summer Law Counselor | Dates of Program: July 8-17, 2022 Counselors will assist with the implementation of Law Institute activities. They will supervise, monitor, attend, and actively participate in all activities including classroom presentation, trips, and tours. While doing so, counselors are expected to serve as an appropriate role model for the Law Institute students in their charge. | Deadline is 02/28/2022 | Counselor Agreement Form Resume Cover letter 2 letters of recommendation | Applicati on |